

“Horse Sense for Leaders”

On Tuesday, May 6th, you will be participating in “Horse Sense for Leaders,” a workshop offered by Louis Wood of Mountainview Ranch and John Lord of Lord/Thompson Associates and hosted by Mount Regis Stables. The workshop is a professional development initiative that incorporates Louis Wood’s approach to horsemanship as a foundation for learning. Following is a brief description of the instructors for your information.

INSTRUCTORS

Louis Wood owns Mountainview Ranch, a working horse ranch located six miles northwest of Waynesboro, Virginia. Louis Wood “starts” young horses and works with owners and their horses to build relationships based on mutual respect and trust. **John Lord** is in private practice as a consultant and trainer. He served the University of Virginia for 20 years as the director of its staff development initiatives, including the Leadership Development Center. He left in November of 2004 to form Lord/Thompson Associates, a firm specializing in leadership and organizational development.

REMINDERS

1. Bring a comfortable (folding) **chair** to the session. We will also have a few chairs available for those who might need them.
2. Bring a **hat, sunglasses, and sunscreen and rain gear** -- these have been found to be critical requirements for a comfortable experience. We have had some bad sunburns this time of year, so please come prepared.
3. Dress is casual -- "your cowboy best" -- as in blue jeans, t-shirts and sweatshirts.
4. Lunch will be on your own, We will try and set up coffee if possible

AGENDA

8:45 am	Arrive at Mount Regis Stables, Salem, Virginia Coffee and introductions
9:00	Opening Remarks <ul style="list-style-type: none">• Kip Vickers, Executive Director, CCJA• John Lord, Lord/Thompson Associates, LLC• Louis Wood, Mountainview Ranch
10:00	<u>Phase I</u> You will watch and observe Louis Wood work with a horse. Guidelines and a workbook will be provided to help you document your observations as Louis communicates with the horse and begins to develop the relationship that is so critical to his approach.
12:00 pm	LUNCH
1:00	You will continue to observe Louis “work a horse”. You will be challenged to continue to document your observations as they pertain to leadership, communication, performance, accountability and the development of productive relationships.
3:00	<u>Phase II</u> You will work with John Lord to analyze your observations regarding leadership and productive relationships and to apply the learning to your role and work context. Louis will also be available to react to your insights and observations as well as answer any questions you may have about his philosophy, principles and practices.
5:00	Adjournment